

## SPECIFIC REQUIREMENTS FOR ADVANCEMENT IN PAYGRADE

<b>REQUIREMENTS</b>	E1 to E2	E2 to E3	E3 to E4	E4 to E5	E5 to E6	E6 to E7	E7 to E8	E8 to E9
<b>TIME IN RATE</b>	9 mos	9 mos as E2	6 mos as E3	12 mos as E4	36 mos as E5	36 mos as E6	36 mos as E7	36 mos as E8
<b>SCHOOL</b>	RTC	None	"A" for ratings in OPNAV INST 1430.5	NJS for LN2	None	Navy school for AGC, MUC, and RPC	None	None
<b>BUPERS APPROVAL TO PARTICIPATE</b>	None	None	Required for controlled ratings	None	None	None	None	None
<b>PARS</b>	None	None	PARS	PARS	PARS	PARS	None	None
<b>PERFORMANCE TEST</b>	None	None	Specified ratings must complete applicable performance tests before taking Navy-wide advancement exams				None	None
<b>LEADERSHIP TRAINING</b>			Petty Officer Indoc		PO2 Leadership Training Course	PO1 Leadership Training Course CPO indoc	CPO Leadership Training Course	
<b>ENLISTED PERFORMANCE EVALUATION</b>	Used by CO when giving approval for advancements		Counts towards performance factor credit in Advancement Final Multiple for all E4 through E7 candidates					
<b>OBLIGATED SERVICE REQUIREMENTS</b>	There is no single set of obligated amount of service required to take Navy-wide advancement exams or to accept advancement to paygrades E1 to E6					Must have two years remaining of obligated service to accept appointment to a CPO paygrade		
<b>EXAMINATIONS</b>	Locally prepared testing	NETPDTC exams	Navy-wide advancement examinations are required for advancement to all petty officer paygrades			CPO must take Navy-wide advancement examinations and be chosen by Navy-wide CPO Selection Board, SCPO/MCPO chosen through Selection Board only		
<b>NON-RESIDENT CAREER COURSE AND RTM</b>	None	Required for E3 and all petty officer advancements unless waived due to completion of Navy school. Courses need only be completed once				Non-resident career courses and recommended readings, see NAVEDTRA 10052		
<b>RECOMMENDED BY COMMANDING OFFICER</b>	All Navy advancements require the Commanding Officer's recommendation for advancement on current evaluation							